

Complex::Global

ComplexGlobal Group **> Modern Slavery Statement**

This statement sets out the steps the ComplexGlobal group has taken to ensure that modern slavery and human trafficking are not taking place in our business or supply chains. This statement applies to all companies in the ComplexGlobal group and to the best of our knowledge and ability, any companies we choose to operate with.

Our policy on slavery and human trafficking

ComplexGlobal is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of the business. Our anti-slavery policy reflects our commitment to act ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls with a view to ensuring that there is no slavery or human trafficking anywhere in our supply chains. These aims are supported by many of our existing policies including those relating to ethical conduct and equality and diversity. In addition, our resolution policy and whistleblower policies encourage our colleagues to report any concerns in complete confidence.

Our supply chains

The global nature of the work ComplexGlobal does means that our supply chain is extensive and varied. Where possible, we use preferred, known and trusted suppliers for both equipment and service provisions. Carrying out due diligence and seeking to include appropriate contractual terms where required.

Future developments

ComplexGlobal is currently developing additional practices, adding procedures and training, all with the aim of eradicating modern slavery in our operations. We are always seeking to improve our due diligence procedures and raise awareness among our colleagues, partners and clients. At the same time, we should be reinforcing our business ethics generally including in respect of corruption and anti-bribery.

This statement was prepared and approved on July 1st, 2018 by the Managing partner and founder of ComplexGlobal.



Tom Warneke
Managing Partner & Founder
ComplexGlobal Group